

NO ALCOHOL / NO DRUGS / NO SMOKING POLICY AND PROCEDURES

<p>Alcohol / Responsible Service of Alcohol</p>	<p>No student is permitted to consume alcoholic beverages during the course of their daily work at NIDA. This includes during any breaks that occur during the working day. Students are not permitted to be affected by alcohol during class, rehearsals or prior to or during a performance.</p> <p>Students are not permitted to bring alcohol onto NIDA premises, nor are they permitted to consume alcohol anywhere in the NIDA complex at any time, except at official functions and in licensed areas in accordance with the conditions of NIDA's Liquor License.</p> <p>The consumption of alcoholic beverages is not permitted at any time: in any theatre; on stage (unless integral to a production); or on the street or walkways outside the building.</p> <p>NIDA has adopted and endorses a Responsible Service of Alcohol House Policy.</p> <p>Staff and students are not entitled to any discounted or reduced price drinks, unless served as part of an official NIDA event or function.</p> <p>Any drinks offered to students as recognition of services performed, e.g. ushering, will be of a non-alcoholic nature.</p> <p>Failure to observe these Policies shall constitute misconduct and shall be dealt with in accordance with NIDA's Misconduct Procedures.</p>
<p>Drugs</p>	<p>Students are not permitted to consume illegal drugs anywhere in the NIDA complex at any time. Students are not permitted to be affected by illegal drugs during class, rehearsals or prior to or during a performance.</p> <p>Failure to observe this Policy shall constitute misconduct and shall be dealt with in accordance with NIDA's Misconduct Procedures.</p>
<p>Smoking</p>	<p>Smoking is prohibited at NIDA. NIDA is committed to ensuring the health, safety and welfare of its students, staff and visitors whilst at NIDA and to providing a healthy environment. NIDA has adopted a smoke-free environment policy in accordance with requirements of the NSW Smoke-free Environment Act 2000 and Work Health and Safety Act 2011.</p>

	<p>This policy prohibits smoking by students, staff and visitors when on all NIDA premises including in the courtyard and in all theatres and within five metres of entrance doors and open windows at NIDA.</p> <p>Failure to observe this Policy shall constitute misconduct and shall be dealt with in accordance with the Misconduct Procedures.</p>
TRIM Record No	14/06488